



# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day	Month	Year		Day	Month	Year
	01	01	2019		31	12	2019

<b>Charity name</b>	Yada
<b>Other names charity is known by</b>	Yada Sussex

<b>Registered charity number (if any)</b>	1176601
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<b>Charity's principal address</b>	9-13 Crescent Road	
	Worthing	
	West Sussex	
	<b>Postcode</b>	BN11 1RL

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs Wendy Young	Chair		
2	Mr James Amner	Treasurer		
3	Mr Christopher Mounsher	Safeguarding		
4	Mrs Katherine Braithwaite	Secretary	Retired 15th July 2019	
5	Miss Jo Tulloch	Membership		
6	Mrs Elizabeth Dalby		Appointed 9th September 2019	
7	Mrs Helen Taylor	Secretary	Appointed 9th September	
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**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Description of the charity's trusts**

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution dated 06-05-2017
How the charity is constituted <i>(eg. trust, association, company)</i>	Charitable Incorporated Organisation
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed by existing Trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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**Summary of the objects of the charity set out in its governing document**

The objects of the CIO are to preserve and protect the physical and mental good health of women at risk of sexual exploitation in Sussex and beyond, and relieving the needs of such women by providing support in particular, but not exclusively by providing outreach and support services.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The organisation currently focuses its activities on providing support to those women who are working in the sex industry, in particular by the provision of charitable assistance including direct support through our specialist outreach service, working in partnership to improve access to a range of specialist services and providing training to partner organisations. All activities aim to increase safety and reduce risk of harm to the individual, decrease social isolation and improve the general wellbeing and outcomes of the individual.

The purpose of the charity is to work towards a future free from sexual exploitation. This brings benefit to the public as a whole through supporting women at risk, implementing models of best practice and sharing this knowledge with other agencies and individuals locally and nationally.

The trustees have given due consideration to the Charity Commission published guidance on the Public Benefit requirement under the Charities Act 2011.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

**Operations**

2019 has been a year of significant growth and expansion for Yada. We undertook a research project, mapping the sex industry and meeting with key services along the West Sussex coast. As a result we are now offering our services across coastal West Sussex from Worthing along to the Hampshire border, with key towns being Worthing, Littlehampton, Bognor

Regis and Chichester.

During this period we undertook the following:

#### Netreach

We contacted 43 women advertising as independent escorts online by phone to introduce our service, The Esther Project (TEP), to them. We sent links to safety information and our TEP website via a follow up text.

#### TEP Drop In

We supported two new independent escorts at our outreach drop-in, providing safety tips, wellbeing packs, safety alarms, and signposting to a specialist domestic violence organisation.

#### Face to face support

We continued to meet regularly with two local independent escorts, providing both practical and emotional support.

#### Practical Support

We distributed 2 well-being packs to independent escorts containing tailored safety information, personal items, sexual health items and signposting information. We distributed an additional 62 condoms, 5 pregnancy tests, 18 packs of lube and 11 safety alarms to vulnerable women at partner drop-ins.

#### Massage parlour outreach

We made 12 independent visits to massage parlours offering lone working, safety and sexual health support.

We distributed 4 wellbeing packs to massage parlours in Worthing and Littlehampton.

#### Partner Drop-In's

We reached 55 women at partnerships drop-in's.

We led three sessions (Reasons for selling sex, risks, stigma & safety, Barriers and enablers to change and Self-esteem), reaching vulnerable women in Worthing at St Claires drop-in.

We led a session at Amber House Drop-in, Littlehampton about Reasons for selling sex, risks, stigma & safety.

We attended two drop-in sessions at My Sister's House Drop-in, in Bognor Regis, delivering a presentation about TEP and our work to the staff and volunteers.

We attended Littlehampton Probation Drop-in, providing an opportunity to reach women and inform other agencies about our service.

#### Yada Training Delivery

We delivered training about Supporting Women Who Sell or Exchange Sex, including an overview of TEP, reasons why people might sell/exchange sex, the spectrum of choice, risks, signs, stigma, communication, safety and support to 25 frontline staff from Turning Tides, Bognor Housing Trust, Littlehampton Probation, Stonepillow and Brighton Women's Centre.

We led a training session for 70 Worthing Winter Nightshelter Volunteers about the signs of exploitation, risks in selling/exchanging sex and safety information for homeless women who might be vulnerable to sexual exploitation.

#### Online Presence

We have increased our online following and views on TEP profiles maintained on adult services websites.

We have established an anonymous online chat function for service users on our TEP website.

#### Network

We co-hosted a network gathering in London for 20+ projects from the Beyond The Streets network. We facilitated group discussion about how the network can improve collaboration to better serve the women that we work with and how we can support one another across the UK.

#### Network Support

We gave over the phone support to other projects within the Beyond The Streets network - sharing our approach to online mapping, best and ethical practice and netreach as well as team management support.

#### Project Developments

We have expanded our work to include raising awareness of and the prevention of Child Sexual Exploitation (CSE).

In October we supported Worthing Police with an operation as part of the National Week of Intensification. Following the operation we visited six local hotels with a PCSO to give feedback and share information regarding CSE to hotel managers.

#### Office Development & Fundraising

We are based within the offices of the Salvation Army where we rent an office and other meeting spaces.

We secured increased ongoing funding for salary from Kingsley Roofing Ltd enabling the Yada Manager to increase her hours to three days a week and explore the development of new services, particularly the prevention of CSE.

We received £10,000 from Seedbed Brighton bolstering our unrestricted reserves at a critical time of growth and expansion and giving us the security we need to continue to look at future development and respond to local needs.

We were successful in obtaining £1,322 from Worthing Community Chest funding two outreach workers to complete Level 2 Counselling courses, ensuring our outreach workers have the listening skills to properly support our clients.

We won £2,425 from The Homity Trust providing vital salary funding to bridge a gap between long term funding for our Outreach and Communications post, responsible for managing and developing TEP and it's expansion.

We secured our first multi-year funding from The Henry Smith Charity, providing £19,404 over two years, initially to fund our Services Manager two days a week and latterly our TEP lead and Yada Manager one day a week each, providing salary security at a key stage following our restructure, which was instrumental in the development of Yada's work.

We obtained £9,702 from the National Lottery Awards for All fund for salary for our Operations Coordinator for a year which has given us the opportunity to develop and expand our outreach work and to deliver training to frontline workers from partner organisations.

We were successful in securing £4,034 repeat funding from Sussex Community Foundation for salary for one day a week for a year for our

office manager responsible for all office administration, maintaining Payroll, pensions compliance, managing our relationship with HMRC, claiming gift aid and reporting to donors as well as making funding applications and feedback reports, vital to ensure the survival of the charity.

We won £9,679 from The Tampon Tax fund for salary for our Outreach & Operations post enabling us to develop a consistent approach to our Massage Parlour outreach as well as supporting with outreach to Independent Escorts and assisting with the delivery of training to service providers.

### Brief statement of the charity's policy on reserves

The year ended 31st December 2019 recorded net receipts over payments of £19,639, of which there was £10,645 of receipts over payments in unrestricted funds, and £8,994 of receipts over payments in restricted funds. The closing cash balance stands at £41,160 of which £20,847 is unrestricted and £20,313 is restricted. By comparison, the year to 31st December 2018 ended with a closing cash balance of £21,521 of which £10,202 was unrestricted and £11,319 was restricted.

Yada recognises the valuable contribution of the following key organisations who have supported our work during the period:

The Salvation Army  
Kingsley Roofing Ltd  
Brighton Seedbed  
Worthing Community Chest  
The Homity Trust  
The Henry Smith Charity  
National Lottery - Awards for All  
Sussex Community Foundation  
Tampon Tax Community Grant Programme

Yada is committed to using its resources in pursuit of its charitable objectives. It is also committed to maintaining a level of reserves that is prudent to meeting ongoing liabilities, sufficient to ensure that all delivery commitments can be met and to protect the long-term future of operations. Yada's reserves policy seeks to balance these priorities. The trustees consider it prudent to maintain reserves at a level that represents between 3 to 6 months expenditure of the charity, based on planned expenditure for that year. As at 31st December 2019 general reserves were £20,847, equivalent to just over 6 months of expenditure at 2019 levels, and is therefore within the target range. The Board of Trustees monitors the level of reserves and takes appropriate action if reserves fall outside the desired range. This policy will ensure there is sufficient time to do this in the event of income falling below operational requirements.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any

fundraising);


- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F**

**Other optional information**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		HELEN TAYLOR
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Full name(s)	JANE AMNER	HELEN TAYLOR
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Position (eg Secretary, Chair, etc)	CHAIR	SECRETARY.
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Date	4/8/20
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## Receipts and payments accounts

For the period from	01/01/2019	To	31/12/2019
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Fundraising Events	583	-	-	583	-
Grants	11,500	36,861	-	48,361	32,776
Individual Donations	225	-	-	225	1,183
Standing Orders	2,175	-	-	2,175	2,390
Corporate Sponsorship	-	5,700	-	5,700	2,800
Gift Aid	591	-	-	591	891
Invoice Payments	30	700	-	730	-
Bank Interest	4	-	-	4	-
Refunds	112	500	-	612	22
<b>Sub total (Gross income for AR)</b>	<b>15,220</b>	<b>43,761</b>	<b>-</b>	<b>58,981</b>	<b>40,062</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>15,220</b>	<b>43,761</b>	<b>-</b>	<b>58,981</b>	<b>40,062</b>
<b>A3 Payments</b>					
Affiliation, membership, training & Conf	520	2,627	-	3,147	954
Equipments	3	57	-	60	1,595
Salaries, Tax & Pension	1,060	28,148	-	29,208	25,414
Volunteer Expenses	-	223	-	223	47
Fundraising Costs	-	225	-	225	600
Phone, email & Internet	596	152	-	748	841
Audit fees & Insurance	409	535	-	944	535
Print, post & stationary	44	163	-	207	870
Travel, accomodation & subsistence	683	233	-	916	803
Staff expenses	126	-	-	126	26
Outreach costs	886	1,206	-	2,092	2,163
Rent & Maintenance	248	1,198	-	1,446	1,302
<b>Sub total</b>	<b>4,575</b>	<b>34,767</b>	<b>-</b>	<b>39,342</b>	<b>35,150</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>4,575</b>	<b>34,767</b>	<b>-</b>	<b>39,342</b>	<b>35,150</b>
<b>Net of receipts/(payments)</b>	<b>10,645</b>	<b>8,994</b>	<b>-</b>	<b>19,639</b>	<b>4,912</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>10,202</b>	<b>11,319</b>	<b>-</b>	<b>21,521</b>	<b>16,609</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Current Account Balance	10,843	20,313	-
	Lloyds Reserves Account Balance	10,004	-	-
		-	-	-
	<b>Total cash funds</b>	<b>20,847</b>	<b>20,313</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

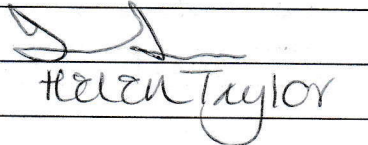
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Computers & other equipment (2016/17)	Restricted	690	-
	Laptops x 4	Restricted	1,000	-
	Printer	Restricted	113	-
	Office chairs x 2	Restricted	238	-
				-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	JAMES AMUTE HELEN TAYLOR	4/8/20 4/8/20

**YADA**  
**Charity number 1176601**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED  
31 DECEMBER 2019**

I report on the accounts of the charity Yada, for the year ended 31 December 2019.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clare Osbond, FCIE  
Voluntary Sector Services  
12 Silverdale Road  
Hove  
BN3 6FE

Signature.....*C Osbond*.....

Date.....*01/09/20*.....